



TEXAS A&M INTERNATIONAL UNIVERSITY

Office of Human Resources

NOTICE OF FILING OF APPLICATION UNDER THE U.S. DEPT. OF LABOR'S PERMANENT LABOR CERTIFICATION PROGRAM

POSITION TITLE: Assistant/Associate/Full Professor of Management

DUTIES: Teaching undergraduate and graduate courses, either face-to-face or online, maintaining an active research agenda and publishing, advising students, and providing service to the division, college, and university. For those hired as Assistant Professors, the initial teaching load and service expectations are reduced to allow time for research. Those hired as Associate or Full Professors may also have reduced teaching loads if highly research productive. We maintain ample research databases, including WRDS, Bloomberg, CRSP, and DataStream. The successful candidate, regardless of rank, is expected to demonstrate and maintain a commitment to publish in discipline-based peer-reviewed journals, teaching effectiveness, and meet university requirements supporting AACSB accreditation. Applicants are expected to be flexible, accessible, and versatile to teach in different modalities and levels.

REQUIREMENTS: The successful candidate will hold a PhD /DBA in Management or a closely related field with at least 18 hours of graduate coursework in Management or International Business from an AACSB-accredited school. ABDs can also be considered if they can complete their degree before the start date. For those hired as Associate or Full Professors, candidates must have a record of publications commensurate to rank as well as teaching experience commensurate to rank (at least 5 years of full-time teaching experience in a university setting). Tenure will only be granted after approval of The Texas A&M University System Board of Regents. We offer competitive salaries and a benefits package including health insurance, retirement benefits, and life insurance. Additional pay is available for summer teaching. Financial support for professional development opportunities, such as attending academic conferences, is also provided. Moving expenses are covered in whole or in part by the university.

SALARY/OVERTIME: \$130,000.05/year

HOURS: 8:00 a.m. to 5:00 p.m.

LOCATION OF EMPLOYMENT: Texas A&M International University, Division of International Business & Technology Studies, 5201 University Blvd., Laredo, TX 78041

CONTACT PERSON:

Dr. Nereu F. Kock
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Texas A&M International University
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This notice is provided in compliance with 20 CFR 656.10(d). Any person may provide documentary evidence bearing on the application to the Certifying Officer of the U.S. Department of Labor holding jurisdiction over the location of the proposed employment. Contact information for these offices can be found on the Internet at:

<http://www.foreignlaborcert.doleta.gov/foreign/contacts.asp>.

5201 University Boulevard, Laredo, TX 78041 TAMIU.EDU





TEXAS A&M INTERNATIONAL UNIVERSITY

CERTIFYING OFFICER
U.S. Department of Labor
Employment and Training Administration
Atlanta National Processing Center
Harris Tower
233 Peachtree Street, NE., Suite 410
Atlanta, GA 30303

This notice is being provided to workers in the place of intended employment by the following means:

- Posting clearly visible and unobstructed notice, for at least ten (10) consecutive business days, in conspicuous location(s) in the workplace, where the employer's U.S. workers can readily read the posted notice, including but not limited to locations in the immediate vicinity of the wage and hour notice.
- AND**
- Publishing the notice in any and all in-house media, whether electronic or printed, in accordance with the normal procedures used for the recruitment of similar positions in the employer's organization.

DATE POSTED: _____

DATE REMOVED: _____

LOCATIONS WHERE THE NOTICE WAS POSTED: _____

MEANS OF IN-HOUSE NOTICE, if applicable: _____

EXPLANATION OF ANY LACK OF IN-HOUSE NOTICE: _____

RESULTS: After the 10-day posting period include any responses obtained from the posting

I attest, under penalty of perjury, that the above notice was provided as shown.

DATE: _____

Sworn to and subscribed before me this ____ day of _____, 2026.

NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

[Stamped Notary Seal]

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